

PERSONNEL AND NEGOTIATIONS

STAFF COMPLAINTS AND GRIEVANCES

The Board of Education desires to maintain a harmonious and cooperative working relationship with its employees. The Board wishes to foster an atmosphere where questions and concerns may be voiced and addressed to maintain a positive work environment.

When the employee with a question or concern is unable to resolve the issue through communication with their immediate supervisor or the appropriate district administrator, and said employee is covered by a collective bargaining agreement, the procedures for resolving disputes within said collective bargaining agreement shall be followed.

If an employee is not covered by a collective bargaining agreement, and their question or concern is not answered satisfactorily by their immediate supervisor or a district administrator, said employee may present the issue to the Superintendent of Schools for resolution.

Presentation: 3/21/07

First
Vote: 4/4/07

Second
Vote: 4/18/07